



KIPM-COLLEGE OF MANAGEMENT
LEADER AND FACULTY SELECTION PROCESS

Selection Policies and Procedures of the Institute:-

There are several operational policies in relation to Faculty recruitment (service norms, recruiting and promotion policies), operational procedures, and academic monitoring procedures relating to various administrative areas. These policies must be updated considering new standards and regulations set by statutory agencies. The policies and procedures were created with the aforementioned in mind, and they are periodically updated in accordance with the requirements and guidelines provided by connected entities and the BOG.

1. APPOINTMENTS (Taken from Institute Model Bye-Laws as recommended by AKTU and AICTE)

There shall be two types of Appointments: -

- i. Regular appointments
- ii. Temporary appointments

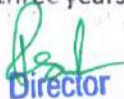
1. Regular Appointments

On the proposal of the selection committee, the appointing authority will make these regular appointments for teaching positions at KIPM-CM, Selection will be approved by a Committee Consist of:

1. Er. R.D. Singh(Chairman) Ashutosh Shiksha Evam Sewa Santhan
2. Mr. Vinod Kumar Singh(Secretary) Ashutosh Shiksha Evam Sewa Santhan
3. Dr. Deepak Kumar Srivastava(Director) KIPM-CM.
4. Dr. Jaibeer Pratap Singh (Head of Department) KIPM-CM.
5. 2 Senior Professor from DDU, Gorakhpur University, Gorakhpur, and/ or from, MMM University of Technology, Gorakhpur, as Subject Expert.

1.1.2 Temporary Appointments

- i. This type of appointment can be made in an emergency circumstance without consulting the selection committee.
- ii. On the director's proposal, the chairman may enact a committee for this appointment provided the members are expert in particular area/subject.
- iii. At the time of selection, employment and appointment terms will be decided, subject to: -
 - a. Total initial compensation cannot be more than the combined salaries of current faculty members with the same credentials and experience.
 - b. The initial appointment period is for a year, but it may be extended in increments of six months or a year depending on how well the employee performs as determined by the internal assessment committee.
 - c. He may be qualified to appear before the selection committee for a regular appointment as and when regular selections are made after successfully completing three years of continuous service in a temporary


Director
KIPM-College of Management
GIDA, Gorakhpur

capacity. In meritorious circumstances, the Management may enable such an appearance before the Selection Committee earlier than three years.

1.2 Selection Procedure:

Teaching position selection committee

The Selection Committee for the appointment of teachers shall consist of-

- i. The Chairman of the Selection Committee shall be the Chairman of the Management or a member of the Management.
- ii. One member of Management.
- iii. Director
- iv. The Management/University-approved panel will be used to select two experts for the positions of Professor/Associate Professor and one Assistant Professor.
- v. Head of the relevant Department, provided that he is not a contender for the position and that he is currently employed at a level that is not below the position for which the interview is being conducted.
- vi. AICTE/University Nominee.

Provided that a person appointed as Regular teacher shall be on probation for 1 year extendable up to a maximum of one more year if not confirmed after first year of probation. His or her services may be terminated

during the probationary period for any reason.

Furthermore, his or her temporary employment at the same post may be taken into account when calculating the probationary periods completion.

Selection Committee for Non-Teaching Staff

a. The Selection Committee for the position of Registrar or Administrative Officer will be made through

- i. The Chairman of the Management
- ii. Secretary of the Management
- iii. Member of Management
- iv. Director
- v. University nominee

b. In the case of posts in Class 'A' (other than the teaching posts and the Registrar or the Administrative Officer) and Class 'B', 'C' and 'D', the Selection Committee shall consist of:-

- i. The Chairman of the Management
- ii. Secretary of the Management
- iii. Member of Management


Director
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GIDA, Gorakhpur

iv. Director

v. Head of the concerned Department or the Registrar for posts under his control.

vi. University nominee

A Selection Committee may consider the names of suitable candidates for the appointment of a teacher even though they may not have applied for the position but are likely to accept it under the terms and conditions stated in the job advertisement. A Selection Committee shall not consider the name of a person for appointment to a post unless he has applied for it. If the selection committee determines that a candidate is not qualified for the position for which they have applied, it may, at the individuals request, consider him or her for a lower position.

1. A member of the Selection Committee who has a personal interest must leave the meeting and refrain from participating in the proceedings while the appointment of that candidate is being discussed whether it be

because their own case is being considered or the case of a relative or dependent of theirs. If such an emergency materializes:

- a. If the member who withdraws is the Chairman, his place as Chairman shall be filled by the Secretary.
- b. If the member is a director, another senior institute professor who has been chosen by the chairman will take the members place.
- c. If the departing member is the department head, the chairman will select a senior teacher from that division to fill the vacancy.
- d. Any additional member whose membership is withdrawn shall be replaced by another nominee of the relevant authority.
- e. Wife, husband, son, daughter, grandson, grand-daughter, brother, sister, nephew, niece, grand-niece, grand-nephew, uncle or aunt, first cousin, son-in-law, daughter-in-law, brother-in-law, and sister-in-law are all considered relatives or dependents for the purposes of this rule.

2. For each position, a selection committee must typically recommend three names in order of merit, or a larger number if the hiring authority so requests.

3. If the Selection Committee recommends making such an appointment, it must note in its report that a candidates minimal requirements were relaxed.

4. The Director must present the Management with the Selection Committees recommendations while maintaining their confidentiality.

5. The hiring authority shall be responsible for determining whether a candidates character qualifies him in all material ways for work in the Institute. If it is deemed necessary, the appointing authority may request police verification.


Director

KIPM-College of Management
GIDA, Gorakhpur

6. No applicant shall be hired unless he is in sound mental and physical condition and free from any defect likely to prevent him from performing his tasks effectively. Before a candidate is officially authorized for

appointment, the Management may require him to present a medical certificate of fitness from a qualified physician.

1.3 Appointment of Heads of Department

1. The Management, in collaboration with the Director, shall appoint one teacher from within the current full-time faculty as HOD.

2. The HODs will serve for a three to Five year term.

3. HODs shall be appointed by rotation among the Department.

4. The process to make such an appointment may be developed by Director then presented to Management for approval.

5. If there is not a professor or associate professor available in a department, the director, in collaboration with management, may name another qualified faculty member as the departments head of department to oversee its operations.

1.4 Special Appointments

1. A teacher or any other officer may be appointed by the Management on a contract basis with consolidated monthly compensation. Such jobs may also be given consideration for retired people with demonstrated Management or Administrative experience.

2. If necessary, the management will assign an Adjunct or Guest Professor, Reader, or Lecturer to teach a courses topic or a subject for a semester. Such specialized instructors may receive an appropriate honorarium.

3. A guest or part-time faculty member may be appointed with appropriate monthly compensation in the absence of a regular teacher or a teacher who is taking a leave of absence.

4. The Management has the authority to temporarily hire faculty members or other employees as needed.

5. Any academic or staff member who was hired on a temporary basis is not obligated to become a permanent employee just because time passes.

1.5 Qualifications

1. Faculty members and technical support employees who help in teaching must meet the requirements of AICTE or the affiliated university, as applicable.

2. For non-teaching staff, other than mentioned above, the qualifications shall be decided by the Management.


Director

KIPM-College of Management
GIDA, Gorakhpur



KIPM - College of Management

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Minutes of Selection Committee Meeting held on- 21-May-2023 at
Plot No. BL-1& 2, Sector -9, GIDA, Gorakhpur.

The Selection Committee for appointment of Assistant Professor (MCA) for KIPM-College of Management, Plot No. BL -1&2, Sector -9, GIDA, Gorakhpur was constituted by the Management Committee of Ashutosh Shiksha Evam Sewa Sansthan 15-H, Kailash Kunj, Daudpur, Charu Chandrapuri Colony, Gorakhpur-273001. The names of panel members are as below:

1. Er. R. D. Singh
President, ASESS
2. Mr. Vinod Kumar Singh
Secretary, ASESS
3. Dr. Deepak Kumar Srivastava
Director,
KIPM-College of Management Gorakhpur
4. Dr. Jaibeer Pratap Singh
HOD
KIPM-College of Management

Members of the Selection Committee interviewed the following applicants for the post of Assistant Professor

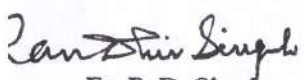
S. No.	Name	Highest Qualification & Percentage	Experience
1.	Mr. Dhananjay Jaiswal	MCA/69 %	1 and Half year
2.	Mr. Aditya Kumar Gupta	MCA/60 %	5 year Teaching & 2 year industry
3.	Mr. Umakant Singh	MCA/67.7%	5 year
4.	Mr. Arvind Singh	MCA/62.2%	2.5 year
5.	Mr. Punit Kumar Chaubey	MCA/74.92%	2.5 year
6.	Mr. Pankaj Upadhyaya	M.Tech/76.65 %	5 year
7.	Dr. Avinash Singh	Ph.d	1.5 year Teaching and Research
8.	Mr. Abhishek Kumar Singh	MCA/CGPA-8-70	1 year
9.	Mr. Anurag Tripathi	MCA/67.2	1 year
10.	Mr. Nirankar Srivastava	M.Tech/72.30	19 year

Based on the interview and discussions, the Selection Committee recommended:

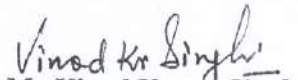
1- Dr. Avinash Singh, 2-Mr. Punit Kumar Chaubey, 3-Mr. Pankaj Upadhyaya, 4-Mr. Arvind Singh 5- Mr. Aditya Kumar Gupta, 6- Mr. Nirankar Srivastava for the post of Assistant Professor for KIPM-College of Management, Plot No. BL-1&2, Sector-9, GIDA, Gorakhpur in the scale of as approved by AICTE/UGC..

The points in favour of the appointees: -

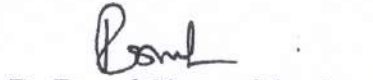
- 1- Familiar with methodology of education providing wide exposure to related field.
- 2- Willing to instill and encourage the desire for academic excellence, individual achievement and personal growth as per the present scenario.
- 3- Willing to involve students in different activities, apart from their regular curriculum activities so that they can show up the creative side of their self.


Er. R. D. Singh

President, ASESS


Mr. Vinod Kumar Singh

Secretary, ASESS


Dr. Deepak Kumar Srivastava

Director


Dr. Jaibeer Pratap Singh

Professor

Ref. No:-KIPM/MBA/2021/18A

Date: 19-06-2021

Minutes of Selection Committee Meeting held on - 19-JUNE--2021 at
Plot No. BL-1& 2, Sector -9, GIDA, Gorakhpur.

The Selection Committee for appointment of Professor & Assistant Professor for KIPM-College of Management, Plot No. BL -1&2, Sector -9, GIDA, Gorakhpur was constituted by the Management Committee of Ashutosh Shiksha Evam Sewa Sansthan 15-H, Kailash Kunj, Daudpur, Charu Chandrapuri Colony, Gorakhpur-273001.

The names of panel members are as below:

- | | | |
|--|--|---|
| 1. Mr. R. D. Singh
President, ASESS | 2. Mr Vinod Kumar Singh
Secretary, ASESS | 3. Dr. Deepak Kumar Srivastava
Director,
KIPM College of Management |
| 4. Dr. Jaibeer Pratap Singh
HOD and Associate Professor
KIPM-College of Management | 5. Dr. Sanjay Baijal
Professor
DDU Gorakhpur
University | |

Members of the Selection Committee interviewed the following applicants for the post of 1. Professor and 2. Assistant Professor (MBA)

S. No.	Name	Qualification & Percentage	Specialization	Experience
1.	Dr. Anshuman Mishra	Ph.D, MBA(68%)	Marketing	14 Year
2.	Dr. Shashank Tripathi	Ph.D(2019), MBA(78%)	Finance	4 Year
3.	Dr. Krishna Chandra Dwivedi	Ph.D(2011), M.Com(57%)MBA-dis(69%)	Marketing	15 Year
4.	Dr. Ramesh Chandra Srivastava	Ph.D(2000),MBA(65%)	Finance	25 Year
5.	Mrs. Divya Mishra	MBA(7.37 CGPA)	HR	0 year
6.	Mr. Devendra Kumar Gupta	MBA(60%)	Finance and Account	3 Year
7.	Ms. Megha Bhaegava	PhD Pursunig, MBA(65%)	HR	5 Year
8.	Mrs. Nisha Pandey	MBA(64.88%)	HR and Marketing	7 Year

Based on the interview and discussions, the Selection Committee recommended:

1- Dr. Anshuman Mishra, for the post of Professor(MBA) and 2- Mr. Devendra Kumar Gupta, 3- Mrs. Divya Mishra, 4- Mrs. Nisha Pandey for the post of Assistant Professor (MBA) for KIPM-College of Management, Plot No. BL-1&2, Sector-9, GIDA, Gorakhpur in the scale of As per Norms as approved by AICTE/UGC.

The points in favour of the appointees: -

- 1- Familiar with methodology of education providing wide exposure to related field.
- 2- Willing to instill and encourage the desire for academic excellence, individual achievement and personal growth as per the present scenario.
- 3- Willing to involve students in different activities, apart from their regular curriculum activities so that they can show up the creative side of their self.

Ran...
Mr. R. D. Singh
President,
ASESS

Vinod...
Mr. Vinod Kumar Singh
Secretary,
ASESS

Deepak...
Dr. Deepak Kr. Srivastava
Director

Jaibeer...
Dr. Jaibeer Pratap Singh
Associate Professor

Sanjay...
Dr. Sanjay Baijal
Professor



KIPM - College of Management

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Ref. No: KIPM/MBA/2021/11A

Date: 21-03-2021

Minutes of Selection Committee Meeting held on - 21-March-2021 at
Plot No. BL-1& 2, Sector -9, GIDA, Gorakhpur.

The Selection Committee for appointment of **Assistant Professor (MBA)** for KIPM-College of Management, Plot No. BL -1&2, Sector -9, GIDA, Gorakhpur was constituted by the Management Committee of Ashutosh Shiksha Evam Sewa Sansthan 15-H, Kailash Kunj, Daudpur, Charu Chandrapuri Colony, Gorakhpur-273001.

The names of panel members are as below:

1. Mr. R. D. Singh
President, ASESS
2. Mr Vinod Kumar Singh
Secretary, ASESS
3. Dr. Deepak Kumar Srivastava
Director,
KIPM College of Management
4. Dr. Jaibeer Pratap Singh
HOD and Associate Professor
KIPM-College of Management
5. Dr. Sanjay Baijal
Professor
DDU Gorakhpur
University

Members of the Selection Committee interviewed the following applicants for the post of Assistant Professor (MBA)

S. No.	Name	Qualification & Percentage	Specialization	Experience
1.	Dr. Devapriya Chatterjee	PhD(2016),MBA	Phd management	20year
2.	Mr. Chandra Ketu Singh	Ph.D Pursuing, MFC(gold Med;ist)	Finance	9 year
3.	Mr. Abhishek Jaishwal	MBA(68%)	HR and Marketing	2 year
4.	Ms. Falak Tanjeem	MBA(8.45 CGPA)	HR and Marketing	NA

Based on the interview and discussions, the Selection Committee recommended:

1- Ms. Falak Tanjeem, for the post of **Assistant Professor (MBA)** for KIPM-College of Management, Plot No. BL-1&2, Sector-9, GIDA, Gorakhpur in the scale of **As per Norms** as approved by AICTE/UGC..

The points in favour of the appointees: -

- 1- Familiar with methodology of education providing wide exposure to related field.
- 2- Willing to instill and encourage the desire for academic excellence, individual achievement and personal growth as per the present scenario.
- 3- Willing to involve students in different activities, apart from their regular curriculum activities so that they can show up the creative side of their self.

Ranvir Singh *Vinodkr Singh*

Mr. R. D. Singh
President,
ASESS

Mr. Vinod Kumar Singh
Secretary,
ASESS

Deepak
Dr. Deepak Kr. Srivastava
Director

Jaibeer
Dr. Jaibeer Pratap Singh
Associate Professor

Sanjay
Dr. Sanjay Baijal
Professor

Campus & Mailing Address : Plot No. - BL 1 & 2, Sector - 9, GIDA, Gorakhpur
Greater Noida Off. : A-225, Sector TAU (Swam Nagar)

• Ph. : 08009902933-40
• Web : www.kipm.edu.in
• Ph. : 9212515066



KIPM - College of Management

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Ref. No:-KIPM/MBA/2019/008A

Date: 26-04-2019

Minutes of Selection Committee Meeting held on- 26-April-2019 at Plot No. BL-1& 2, Sector -9, GIDA, Gorakhpur.

The Selection Committee for appointment of Assistant Prof. (MBA) for KIPM-College of Management, Plot No. BL -1&2, Sector -9, GIDA, Gorakhpur was constituted by the Management Committee of Ashutosh Shiksha Evam Sewa Sansthan 15-H, Kailash Kunj, Daudpur, Charu Chandrapuri Colony, Gorakhpur-273001.

The names of panel members are as below:

1. Mr. R. D. Singh
President, ASESS
2. Mr Vinod Kumar Singh
Secretary, ASESS
3. Dr. Deepak Kumar Srivastava
Director,
KIPM College of Management
4. Dr. Jaibeer Pratap Singh
HOD and Associate Professor
KIPM-College of Management
5. Dr. D. K. Singh
Professor
MMMUT,GORAKHPUR

Members of the Selection Committee interviewed the following applicants for the post of Assistant Professor (MBA)

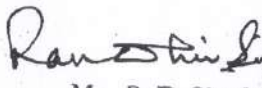
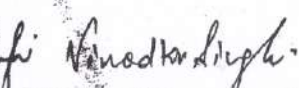
S. No.	Name	Qualification & Percentage	Specialization	Experience
1.	Ms. Neha Mishra	MBA(68%)	Finance & Marketing	1.5 Year
2.	Ms. Nistha Manohar	MBA(77.75%)	HR & Finance	5 Year
3.	Ms. Vishakha Jaishwal	MBA	HR	NIL

Based on the interview and discussions, the Selection Committee recommended:

- 1- Ms. **Vishakha Jaishwal**, for the post of Assistant Professor (MBA) for KIPM-College of Management, Plot No. BL-1&2, Sector-9, GIDA, Gorakhpur in the scale of As per Norms as approved by AICTE/UGC..

The points in favour of the appointees: -

- 1- Familiar with methodology of education providing wide exposure to related field.
- 2- Willing to instill and encourage the desire for academic excellence, individual achievement and personal growth as per the present scenario.
- 3- Willing to involve students in different activities, apart from their regular curriculum activities so that they can show up the creative side of their self.


 

Mr. R. D. Singh
President,
ASESS

Mr. Vinod Kumar Singh
Secretary,
ASESS


Dr. Deepak Kr. Srivastava
Director


Dr. Jaibeer Pratap Singh
Associate Professor


Dr. D.K. Singh
Professor

KIPM - College of Management

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Ref No: KIPM/MBA/2018/24A

Date: 03-08-2018

Minutes of Selection Committee Meeting held on 03-Aug--2018 at
Plot No. BL-1& 2, Sector -9, GIDA, Gorakhpur.

The Selection Committee for appointment of Assistant Prof. (MBA) for KIPM-College of Management, Plot No. BL -1&2, Sector -9, GIDA, Gorakhpur was constituted by the Management Committee of Ashutosh Shiksha Evam Sewa Sansthan 15-H, Kailash Kunj, Daudpur, Charu Chandrapuri Colony, Gorakhpur-273001.

The names of panel members are as below:

1. Mr. R. D. Singh
President, ASESS
2. Mr Vinod Kumar Singh
Secretary, ASESS
3. Dr. Deepak Kumar Srivastava
Director,
KIPM College of Management
4. Dr. Jaibeer Pratap Singh
HOD and Associate Professor
KIPM-College of Management
5. Dr. D. K. Singh
Professor
MMMUT, GORAKHPUR

Members of the Selection Committee interviewed the following applicants for the post of Assistant Professor(MBA)

S. No.	Name	Qualification & Percentage	Specialization	Experience
1.	Mr. Anil Kumar Yadav	MBA	Marketing and Finance	6 year
2.	Mr. Abhay Pratap Singh V.B.Singh	MBA	Finance	0
3.	Ms Rati Mishra	MBA(72%)	Marketing	0 year
4.	Mrs. Ruchi Singh	MBA		
5.	Mr Pradeep Kumar Chaudhary	PhD Pursuing, MBA(65%)	Marketing and IT	9 year
6	Ms. Kritika Srivastava	MBA	Marketing & Operation Management	0 Year

Based on the interview and discussions, the Selection Committee recommended:

1- Mr. Anil Kumar Yadav 2- Mrs. Ruchi Singh and 3- Mr. Abhay Pratap Singh V.B.Singh, 4- Ms. Kritika Srivastava for the post of Assistant Professor (MBA) for KIPM-College of Management, Plot No. BL-1&2, Sector-9, GIDA, Gorakhpur in the scale of As per Norms as approved by AICTE/UGC.

The points in favour of the appointees: -

- 1- Familiar with methodology of education providing wide exposure to related field.
- 2- Willing to instill and encourage the desire for academic excellence, individual achievement and personal growth as per the present scenario.
- 3- Willing to involve students in different activities, apart from their regular curriculum activities so that they can show up the creative side of their self.

Ranvir Singh

Mr. R. D. Singh
President,
ASESS

Vinod Kumar Singh

Mr. Vinod Kumar Singh
Secretary,
ASESS

Deepak

Dr. Deepak Kr. Srivastava
Director

Jaibeer

Dr. Jaibeer Pratap Singh
Associate Professor

D.K. Singh

Dr. D.K. Singh
Professor

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Ref. No: KIPM/MBA/2017/045B

Date: 05-07-2017

Minutes of Selection Committee Meeting held on- 05-July-2017 at Plot No. BL-1& 2, Sector -9, GIDA, Gorakhpur.

The Selection Committee for appointment of **Associate Professor (MBA)** for KIPM-College of Management, Plot No. BL -1&2, Sector -9, GIDA, Gorakhpur was constituted by the Management Committee of Ashutosh Shiksha Evam Sewa Sansthan 15-H, Kailash Kunj, Daudpur, Charu Chandrapuri Colony, Gorakhpur-273001. The names of panel members are as below:

1. Mr. R. D. Singh
President, ASESS
2. Mr Vinod Kumar Singh
Secretary, ASESS
3. Dr. Deepak Kumar Srivastava
Director,
KIPM College of Management
4. Dr. D. K. Singh
Professor
MMMUT, GORAKHPUR

Members of the Selection Committee interviewed the following applicants for the post of **Associate Professor (MBA)**

S. No.	Name	Qualification & Percentage	Specialization	Experience
1.	Dr. Abhijeet Kumar	Ph.D, MBA	Marketing	10 Year
2.	Dr. Jaibeer Pratap Singh	Ph.D, MBA	Finance	6 Year

Based on the interview and discussions, the Selection Committee recommended:

1- **Dr. Dr. Jaibeer Pratap Singh** for the post of **Associate Professor (MBA)** for KIPM-College of Management, Plot No. BL-1&2, Sector-9, GIDA, Gorakhpur in the scale of **As Per Norms** as approved by AJCTE/UGC..

The points in favour of the appointees: -

- 1- Familiar with methodology of education providing wide exposure to related field.
- 2- Willing to instill and encourage the desire for academic excellence, individual achievement and personal growth as per the present scenario.
- 3- Willing to involve students in different activities, apart from their regular curriculum activities so that they can show up the creative side of their self.

Mr. R. D. Singh
President,
ASESS

Mr. Vinod Kumar Singh
Secretary,
ASESS

Dr. Deepak Kr. Srivastava
Director

Dr. D.K. Singh
Professor

Campus & Mailing Address : Plot No. - BL 1 & 2, Sector - 9, GIDA, Gorakhpur
Greater Noida Off. : A-225, Sector TAU (Swam Nagar)

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KIPM - College of Management

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Ref No: KIPM/MBA/2017/045A

Date: 03-07-2017

Minutes of Selection Committee Meeting held on- 03-July-2017 at Plot No. BL-1& 2, Sector -9, GIDA, Gorakhpur.

The Selection Committee for appointment of Professor, Associate Professor and Assistant Professor. (MBA) for KIPM-College of Management, Plot No. BL -1&2, Sector -9, GIDA, Gorakhpur was constituted by the Management Committee of Ashutosh Shiksha Evam Sewa Sansthan 15-H, Kailash Kunj, Daudpur, Charu Chandrapuri Colony, Gorakhpur-273001.

The names of panel members are as below:

1. Mr. R. D. Singh
President, ASESS
2. Mr Vinod Kumar Singh
Secretary, ASESS
3. Dr. Deepak Kumar Srivastava
Director,
KIPM College of Management
4. Dr. Jaibeer Pratap Singh
HOD and Associate Professor
KIPM-College of Management
5. Dr. D. K. Singh
Professor
MMMUT, GORAKHPUR

Members of the Selection Committee interviewed the following applicants for the post of 1. Professor and 2. Assistant Professor(MBA)

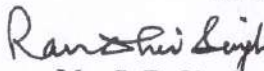
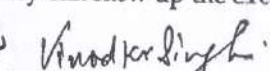
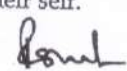
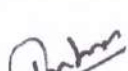
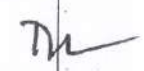
S. No.	Name	Qualification & Percentage	Specialization	Experience
1.	Dr. Amit Kumar Srivastava	Ph.D, MBE	Finance and Accounting	10 year
2.	Dr. Zubir Ahmad	PhD, MBA(68%)	Marketing and HR	6 year
3.	Mr. Rohit Kumar	MCA	Computer/IT	5 year
4.	Mr. Sanjay Kumar Gupta	MBA	HR and Rural Marketing	0 year
5.	Mr. Siddharth Singh	MBA		0 year

Based on the interview and discussions, the Selection Committee recommended:

1- Dr. Amit Kumar Srivastava, for the post of Professor(MBA) and 2- Mr. Siddharth Singh, 3- Mr. Sanjay Kumar Gupta, for the post of Assistant Professor (MBA) 4- Mr. Rohit Kumar for the post of Associate Professor (MBA) for KIPM-College of Management, Plot No. BL-1&2, Sector-9, GIDA, Gorakhpur in the scale of As per Norms as approved by AICTE/UCC..

The points in favour of the appointees: -

- 1- Familiar with methodology of education providing wide exposure to related field.
- 2- Willing to instill and encourage the desire for academic excellence, individual achievement and personal growth as per the present scenario.
- 3- Willing to involve students in different activities, apart from their regular curriculum activities so that they can show up the creative side of their self.

    
Mr. R. D. Singh Mr. Vinod Kumar Singh Dr. Deepak Kr. Srivastava Dr. Jaibeer Pratap Singh Dr. D.K. Singh
President, ASESS Secretary, ASESS Director Associate Professor Professor

KIPM - College of Management

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Ref No: KIPM/MBA/2015/151A

Date: 10-May-2015

Minutes of Selection Committee Meeting held on-10 - May--2015 at
Plot No. BL-1& 2, Sector -9, GIDA, Gorakhpur.

The Selection Committee for appointment of Assistant Prof. (MBA) for KIPM-College of Management, Plot No. BL -1&2, Sector -9, GIDA, Gorakhpur was constituted by the Management Committee of Ashutosh Shiksha Evam Sewa Sansthan 15-H, Kailash Kunj, Daudpur, Charu Chandrapuri Colony, Gorakhpur-273001. The names of panel members are as below:

1. Mr. R. D. Singh
President, ASESS
2. Mr Vinod Kumar Singh
Secretary, ASESS
3. Dr. Deepak Kumar Srivastava
Director,
KIPM College of Management
4. Dr. Jaibeer Pratap Singh
HOD and Associate Professor
KIPM-College of Management
5. Dr. D. K. Singh
Professor
MMMUT, GORAKHPUR

Members of the Selection Committee interviewed the following applicants for the post of Assistant Professor (MBA)

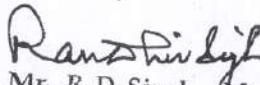
S. No.	Name	Qualification & Percentage	Specialization	Experience
1.	Ms. Jyoti Dutta	MBA	HR and Marketing	0 year
2.	Mr. Arjesh Singh	MBA	Finance and Marketing	0 year
3.	Mr. Piyush Verma	MBA	Marketing	1 year
4.	Mr. Ramesh Kumar	MBA	HR and Marketing	0 year

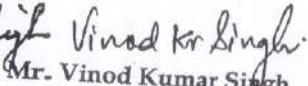
Based on the interview and discussions, the Selection Committee recommended:

1- Mr. Arjesh Singh for the post of Assistant Professor (MBA) for KIPM-College of Management, Plot No. BL-1&2, Sector-9, GIDA, Gorakhpur in the scale of As per Norms as approved by AICTE/UGC..

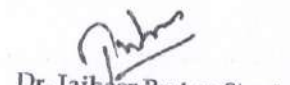
The points in favour of the appointees: -

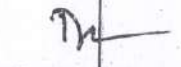
- 1- Familiar with methodology of education providing wide exposure to related field.
- 2- Willing to instill and encourage the desire for academic excellence, individual achievement and personal growth as per the present scenario.
- 3- Willing to involve students in different activities, apart from their regular curriculum activities so that they can show up the creative side of their self.


Mr. R. D. Singh
President,
ASESS


Mr. Vinod Kumar Singh
Secretary,
ASESS


Dr. Deepak Kr. Srivastava
Director


Dr. Jaibeer Pratap Singh
Associate Professor


Dr. D.K. Singh
Professor



KIPM - College of Management

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Ref. No:-KIPM/MBA/2015/63A

Date: 12-June-2015

Minutes of Selection Committee Meeting held on- 12-JUNE--2015 at
Plot No. BL-1& 2, Sector -9, GIDA, Gorakhpur.

The Selection Committee for appointment of Professor and Director (MBA) for KIPM-College of Management, Plot No. BL -1&2, Sector -9, GIDA, Gorakhpur was constituted by the Management Committee of Ashutosh Shiksha Evam Sewa Sansthan 15-H, Kailash Kunj, Daudpur, Charu Chandrapuri Colony, Gorakhpur-273001.

The names of panel members are as below:

1. Mr. R. D. Singh
President, ASESS
2. Mr Abhay Singh
Secretary, ASESS
3. Dr. Amit Kumar Srivastava
Director,
Institute of Planning & Management,
Jaunpur
4. Dr. Gyan Prakash Updhayay
Professor
KIPM-College of
Management
5. Dr. D.K.Singh
Professor
MMMUT,GORAKHPUR

Members of the Selection Committee interviewed the following applicants for the post of Professor and Director(MBA):

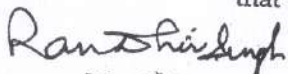
S. No	Name	Qualification & Percentage	Specialization	Experience
1.	Dr. Deepak Kumar Srivastava	Ph.D, MBA-65.5%	Marketing, Finance	13 Years Teaching & Industry
2.	Dr. Ramesh Diwedi	Ph.D, MBA-72%	Marketing, Finance	08 Years Teaching
3.	Dr.Surendra Singh	Ph.D, PGDBM-64%	Human Resource Devp.	14 Years Teaching
4.	Dr.Rakesh Pandey	Ph.D, MBA-72%	Finance, HR	10 Years Teaching

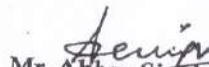
Based on the interview and discussions, the Selection Committee recommended:

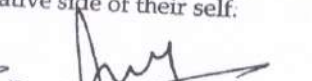
1- **Dr. Deepak Kumar Srivastava** for the post of Professor and Director (MBA) for KIPM-College of Management, Plot No. BL-1&2, Sector-9, GIDA, Gorakhpur in the scale of As per Norms as approved by AICTE/UGC.

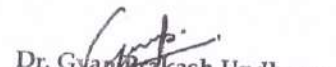
The points in favour of the appointees: -


- 1- Familiar with methodology of education providing wide exposure to related field.
- 2- Willing to instill and encourage the desire for academic excellence, individual achievement and personal growth as per the present scenario.
- 3- Willing to involve students in different activities, apart from their regular curriculum activities so that they can show up the creative side of their self.


Mr. R. D. Singh
President,
ASESS


Mr. Abhay Singh
Secretary,
ASESS


Dr. Amit Kumar Srivastava
Director


Dr. Gyan Prakash Updhayay
Professor


Dr. D.K. Singh
Professor

Campus & Mailing Address : Plot No. - BL 1 & 2, Sector - 9, GIDA, Gorakhpur
e-mail : kipm08@gmail.com; hodmba@kipm.edu.in
Greater Noida Off. : A-225, Sector TAU (Swarn Nagar)

• Ph. : 08009902933-40
• Web : www.kipm.edu.in
• Ph. : 9212515066



KIPM - College of Management

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Ref. No:-KIPM/MBA/2014/114A

Date: 14-June-2014

Minutes of Selection Committee Meeting held on- 14-June-2014 at
Plot No. BL-1& 2, Sector -9, GIDA, Gorakhpur.

The Selection Committee for appointment of Associate Prof. (MBA) for KIPM-College of Management, Plot No. BL -1&2, Sector -9, GIDA, Gorakhpur was constituted by the Management Committee of Ashutosh Shiksha Evam Sewa Sansthan 15-H, Kailash Kunj, Daudpur, Charu Chandrapuri Colony, Gorakhpur-273001.

The names of panel members are as below:

1. Mr. R. D. Singh
President, ASESS
2. Mr. Abhay Singh
Secretary, ASESS
3. Dr. Amit Kumar Srivastava
Director,
Institute of Planning & Management
Jaunpur
4. Dr. Gyan Prakash Updhayay
Professor
KIPM-College of Management
5. Dr. D.K.Singh
Professor
MMMUT, GORAKHPUR

Members of the Selection Committee interviewed the following applicants for the post of Associate Prof. (MBA)

S. No.	Name	Qualification & Percentage	Specialization	Experience
1.	Dr. Deepak Kumar Srivastava	Ph.D, MBA-65.5%	Marketing, Finance	05 Years Teaching
2.	Mr. Chandra Mohan Dubey	M.Com.-62%, M.Sc.	Economic Administration	06 Years Teaching, 05 Industry.
3.	Dr. Mohula Mullick	Ph.D, MBA-72%	Marketing, Finance	05 Years Teaching
4.	Dr. Anurag Singh	Ph.D, PGDBM-64%	Human Resource Devp.	08 Years Teaching
5.	Dr. Nidhi Pandey	Ph.D, MBA-72%	Finance, HR	06 Years Teaching

Based on the interview and discussions, the Selection Committee recommended:

1- Dr. Deepak Kumar Srivastava for the post of Associate Prof. (MBA) for KIPM-College of Management, Plot No. BL-1&2, Sector-9, GIDA, Gorakhpur in the scale of As per Norms as approved by AICTE/UGC..

The points in favour of the appointees: -

- 1- Familiar with methodology of education providing wide exposure to related field.
- 2- Willing to instill and encourage the desire for academic excellence, individual achievement and personal growth as per the present scenario.
- 3- Willing to involve students in different activities, apart from their regular curriculum activities so that they can show up the creative side of their self.

Mr. R. D. Singh
President,
ASESS

Mr. Abhay Singh
Secretary,
ASESS

Dr. Amit Kumar Srivastava
Director

Dr. Gyan Prakash Updhayay
Professor

Dr. D.K. Singh
Professor



KIPM - College of Management

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Ref No: KIPM/MBA/2011/076A

Date: 02-06-2011

Minutes of Selection Committee Meeting held on-02-June-2011 at
Plot No. BL-1& 2, Sector -9, GIDA, Gorakhpur.

The Selection Committee for appointment of Associate Prof. (MBA) for KIPM-College of Management, Plot No. BL -1&2, Sector -9, GIDA, Gorakhpur was constituted by the Management Committee of Ashutosh Shiksha Evam Sewa Sansthan 15-H, Kailash Kunj, Daudpur, Charu Chandrapuri Colony, Gorakhpur-273001.

The names of panel members are as below:

1. Mr. R. D. Singh
President, ASESS
2. Mr. Abhay Singh
Secretary, ASESS
3. Dr. Amit Kumar Srivastava
Director,
KIPM-College of Management
4. Dr. Gyan Prakash Updhayay
Professor
KIPM-College of Management

Members of the Selection Committee interviewed the following applicants for the post of Associate Prof. (MBA)

S. No.	Name	Qualification & Percentage	Specialization	Experience
1.	Dr. Ram Vijay Singh	Ph.D, M.A	Economics	5 Year
2.	Ms. Deepika Seth	MBA-72%	Marketing, Finance	01 Years Teaching
3.	Mr. Punit Singh	MBA-65%	HR, Marketing	2 Year

Based on the interview and discussions, the Selection Committee recommended:

1- **Ms. Deepika Seth** for the post of Associate Prof. (MBA) for KIPM-College of Management, Plot No. BL-1&2, Sector-9, GIDA, Gorakhpur in the scale of As per Norms as approved by AICTE/UGC..

The points in favour of the appointees: -

- 1- Familiar with methodology of education providing wide exposure to related field.
- 2- Willing to instill and encourage the desire for academic excellence, individual achievement and personal growth as per the present scenario.
- 3- Willing to involve students in different activities, apart from their regular curriculum activities so that they can show up the creative side of their self.

Mr. R. D. Singh
President, ASESS

Mr. Abhay Singh
Secretary, ASESS

Dr. Amit Kumar Srivastava
Director

Dr. Gyan Prakash Updhayay
Professor

Campus & Mailing Address : Plot No. - BL 1 & 2, Sector - 9, GIDA, Gorakhpur
e-mail : kipm08@gmail.com; hodmba@kipm.edu.in
Greater Noida Off. : A-225, Sector TALL (Swam Nandan)

Ph. : 08009902933-40
Web : www.kipm.edu.in
Ph : 0217515066